



WAITING PERIOD OPTIONS

Carrier

Waiting Period Options



- First of the month following date of hire
- First of the month following 30 days from the date of hire
- First of the month following 60 days from the date of hire
- 90 days, effective the day after 90 calendar days has been completed
- Employees hired on the effective date are eligible on the effective date



- First of the month following date of hire
- First of the month following one month from the date of hire
- First of the month following two months from the date of hire, not to exceed 90 days
- Employees hired on the effective date are only eligible on the effective date if the employer waives the Waiting Period



- First of the month following date of hire
- First of the month following 30 days from the date of hire
- First of the month following 60 days from the date of hire
- Employees hired on the effective date are only eligible on the effective date if the employer waives the Waiting Period



- First of the month following date of hire
- First of the month following 30 days from the date of hire
- First of the month following 60 days from the date of hire
- Employees hired on the effective date are only eligible on the effective date if the employer waives the Waiting Period

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Waiting Period Options



FOR SMALL
BUSINESS

- Waiting periods are determined and monitored by the employer and must comply with applicable federal and state laws, including the California Insurance Code and the California Health and Safety Code. CCSB does not monitor waiting periods.



- First of the month following date of hire
- First of the month following one month from the date of hire
- First of the month following 30 days from the date of hire
- First of the month following 60 days from the date of hire
- Employees hired on the effective date are eligible on the effective date



KAISER
PERMANENTE

- The employer is responsible to administer and track to ensure their waiting period does not exceed the 90-day maximum waiting period.



- First of the month following date of hire
- First of the month following 30 days from the date of hire
- First of the month following 60 days from the date of hire
- Employees hired on the effective date are eligible on the effective date