



Carrier **Quarterly Wage Report/DE9C not required for:**



No DE9C is required for 5+ enrolling for groups with current coverage. Excludes Virgin groups, Groups with 10% of EEs residing out of CA, and groups with more than 20% COBRA enrollments.

Note: Information is subject to change and carriers can request additional documents as needed.



- DE9C/Quarterly Wage Report not required for groups 3+ enrolled
- Completed California Enrollment Compliance form is required

Note: Information is subject to change and carriers can request additional documents as needed



DE9C not required for groups with 3-95 FT/FTE eligible employees

- Owners are not included in the count of eligible employees
- PEO's, Union/Non Union, Start ups, Spin offs and Multiple Employer groups do not qualify for the no DE9C guideline

A DE9C may be requested for groups of all sizes when:

- There are eligible employees aged 70+
- Groups with 2+ employees residing at the same address
- Groups whose legal entity is listed as 'other'
- Groups of 1 enrolling

Blue Shield reserves the right to require documentation such as a DE9C or payroll register for groups of any size at their discretion

Blue Shield may require the most recent Companywide Payroll Journal Report for groups with eligible Out of State employees to confirm 51% of all eligible employees reside in California



DE9C not required for Sole Proprietors.



No DE9C is required for 6 + enrolling

- A copy of the most recent prior carrier bill is required
- Must submit payroll for EE's enrolling that are not listed on the prior carrier bill.



- No DE9C required for 3+ enrolling
- A copy of the most recent prior carrier bill is required
- Must supply payroll for EE's enrolling that are not on the prior carrier bill



Carrier

Quarterly Wage Report/DE9C not required for:



Enhanced Choice Package Promotion through Q4 2025

DE9C/Quarterly Wage Report not required for groups of 4+ enrolling Virgin Groups are eligible

HMO with 6 Package Promotion through Q4 2025

DE9C/Quarterly Wage Report not required for groups of 6+ enrolled Virgin Groups are eligible

The HMO with 6 package is separate from the Enhanced Choice Package Group may only Mix and Match any plans from the HMO networks Add - 2 weeks of payroll are required for any enrolling employee aged 75 or older to verify eligibility



For 2025 business:

DE9C/Payroll not required for any group size at time of submission Start Up groups and groups leaving a PEO do qualify for this promotion

*Effective 1/1/26 Kaiser will require a DE9C for groups of 1-5 subscribers. No ED9C for 6+ enrolling subscribers.



No DE9C is required for groups with 5+ enrolled EEs



Required.



Required.



CA Groups with 3+ enrolling can submit a Participation Certification form in lieu of a DE9C

Start-Up, Union/Non-Union, Common Ownership and Spin Off groups with 3+ enrolling may use the California Participation Form in lieu of DE9C/Quarterly Wage Report or Payroll

Groups leaving a PEO are not eligible for this guideline

DE9C/Quarterly Wage Report not required for groups of 10+ eligible employees for all other Out of State groups. Completed and Signed Participation & Floor Certification Form for Groups with 10+ Eligible Employees is required