

VALID WAIVER GUIDELINES

Valid Waivers Carrier

aetna[®]

- Other group coverage
- Enrolling as a dependent in the group health plan
- Individual Coverage
- Medicare
- Medi-Cal
- · Spousal Group Coverage
- Parental Group Coverage
- TRICARE (military coverage)
- Indian Health Service (Native American Tribal Coverage)



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FOR **SMALL** RUSINESS

- Other Group Coverage
- Enrolling as a dependent in the group health plan
- Individual Coverage
- Medicare
- Medi-Cal
- TRICARE (military coverage)
- Coverage through a union
- Indian Health Service (Native American Tribal Coverage)
- Other federal or state health coverage programs other than coverage through a Qualified Health Plan (QHP) sold in the Individual Exchange



VALID WAIVER GUIDELINES

(Continued)

Carrier **Valid Waivers**



- Other Group Coverage
- Enrolling as a dependent in the group health plan
- Individual coverage
- Medicare *Medicaid
- Medi-Cal
- TRICARE (military coverage)
- Coverage through a union
- Indian Health Service (Native American Tribal Coverage)



- Other Group Coverage
- Enrolling as a dependent in the group health plan
- Individual Coverage
- Medicare
- Medi-Cal
- TRICARE (military coverage)
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- Other group coverage
- Medicare
- Medi-Cal
- TRICARE (military coverage)



- Other group coverage
- Enrolling as a dependent in the group health plan
- Cross-border coverage
- · Individual coverage
- Medicare
- Medi-Cal
- TRICARE (military coverage)



- Other group coverage
- Individual coverage
- Medicare
- Medi-Cal
- TRICARE (military coverage)
- Indian Health Service (Native American Tribal Coverage)
- * Employees who are waiving due to enrolling as dependents under another employee at the same group are not considered valid waivers*