














Carrier	Quarterly Wage Report/DE9C not required for:
	<p>No DE9C is required for 5+ enrolling for groups with current coverage. Excludes Virgin groups, Groups with 10% of EEs residing out of CA, and groups with more than 20% COBRA enrollments.</p> <p>Underwriting Highlights:</p> <ul style="list-style-type: none"> • Pick 10: mix and match any combination of plans and networks. • Participation Promotion (Q3 '23 through Q1 '24): Small groups enrolling 5-100 need to meet 25% participation. Standard 60% participation applies to groups enrolling 4 or less subscribers. • QWTS Requirements: Quarterly Wage & Tax Statements not required on groups enrolling 5 or more. QWTS is required for groups with less than 5 enrolling, no current employer group coverage, more than 10% of employees located outside CA, or more than 20% are COBRA/Cal-COBRA employees. <p><i>Note: Information is subject to change and carriers can request additional documents as needed.</i></p>
	<p>No DE9C required for 3+ enrolled</p> <ul style="list-style-type: none"> • Must provide a copy of the most recent prior carrier bill. • Payroll is required for eligible employees not listed on the bill • New hire letter if required for newly hired employees not yet listed on the prior carrier bill or payroll • Virgin groups are excluded from promotion. <p>DE9C Not Required for Specialty</p> <p>Anthem Small Group will be allowing additional network flexibility:</p> <p>Now Employers can select one of the following pairings:</p> <ul style="list-style-type: none"> • Both PPO Networks alongside any Two HMO networks (Including Vivity) • Both PPO Networks alongside Select HMO, Priority Select HMO, and Vivity HMO networks (Excluding California Care HMO)*. <p>Underwriting Highlights:</p> <ul style="list-style-type: none"> • Statewide Network Flexibility Promotion: Employers can choose 2 PPO Networks with 1 HMO or 2 HMO Networks with 1 PPO. • Relaxed Participation: Enrolling 5+ need to meet 25% participation. Standard 65% participation applies for 4 or less subscribers. • Valid Waivers: Individual coverage both on and off the exchange will be accepted as a valid waiver (in addition to waivers due to Medicare, Medi-Cal or military, or covered as a dependent on a spouse or parent's group plan). <p><i>Note: Information is subject to change and carriers can request additional documents as needed.</i></p>
	<p>DE9C not required for groups with 3-95 FT/FTE eligible employees</p> <ul style="list-style-type: none"> • Owners are not included in the count of eligible employees • PEO's, Union/Non Union, Start ups, Spin offs and Multiple Employer groups do not qualify for the no DE9C guideline <p>A DE9C may be requested for groups of all sizes when:</p> <ol style="list-style-type: none"> 1. There are eligible employees aged 70+ 2. Groups with 2+ employees residing at the same address 3. Groups whose legal entity is listed as 'other' 4. Groups of 1 enrolling <p>Blue Shield reserves the right to require documentation such as a DE9C or payroll register for groups of any size at their discretion</p>
	<p>DE9C not required for Sole Proprietors.</p>
	<p>No DE9C is required for 6 + enrolling</p> <ul style="list-style-type: none"> • A copy of the most recent prior carrier bill is required • Must submit payroll for EE's enrolling that are not listed on the prior carrier bill.
	<p>Guideline: Groups with 3+ enrolling. There must be a minimum of one W-2 employee who is not a spouse of the owner or partner.</p>
	<p>Required</p>
	<ul style="list-style-type: none"> • Enhanced Choice Promo: Groups of 5+ enrolled: No DE9C, payroll or ownership docs, No prior carrier bill required. Minimum 25% participation required. Health Net can be written alongside other carriers. Now employees enrolled on another carrier through the same employer plan will not count against participation. • Sell HMO with 6 Package: Groups of 6+ enrolled: No DE9C, payroll or ownership docs, No Participation attestation, No Prior carrier bill, No Waivers (when paired with life or employer paid dental/vision), No Participation requirement.

NO DE9C PROMOTIONS/GUIDELINES

(CONTINUED)

	<p>Groups of 1+ enrolling Business Documentation required (example: business license/SOI) Start Up groups and groups leaving a PEO do qualify for this promotion.</p>
	<p>No DE9C is required for groups with 5+ enrolled EEs</p>
	<p>Required.</p>
	<p>Required.</p>
	<p>Guideline: Groups with 3+ enrolling can submit a Participation Certification form in lieu of a DE9C. If in business less than a year, submit at least one applicable tax document. DE9C is not required for groups of 10+ eligible employees for all other out-of-state groups.</p>