DICK INSURAN AN ALERA C	ERSON CE SERVICES SROUP COMPANY WAITING PERIOD OPTIONS
Carrier	Waiting Period Options
aetna	First of the month following date of hire First of the month following 30 days from the date of hire First of the month following 60 days from the date of hire 90 days, effective the day after 90 calendar days has been completed Employees hired on the effective date are eligible on the effective date
Anthem.	First of the month following date of hire First of the month following one month from the date of hire First of the month following two months from the date of hire, not to exceed 90 days Employees hired on the effective date are only eligible on the effective date if the employer waives the Waiting Period
blue 🕅	First of the month following date of hire First of the month following 30 days from the date of hire First of the month following 60 days from the date of hire Employees hired on the effective date are only eligible on the effective date if the employer waives the Waiting Period
CaliforniaChoice Tour Heads, Your Choice	First of the month following date of hire First of the month following 30 days from the date of hire First of the month following 60 days from the date of hire Employees hired on the effective date are only eligible on the effective date if the employer waives the Waiting Period
🍪 health net.	First of the month following date of hire First of the month following one month from the date of hire First of the month following 30 days from the date of hire First of the month following 60 days from the date of hire Employees hired on the effective date are eligible on the effective date
KAISER PERMANENTE:	Not Applicable
🔰 UnitedHealthcare	First of the month following date of hire First of the month following 30 days from the date of hire First of the month following 60 days from the date of hire Employees hired on the effective date are eligible on the effective date
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