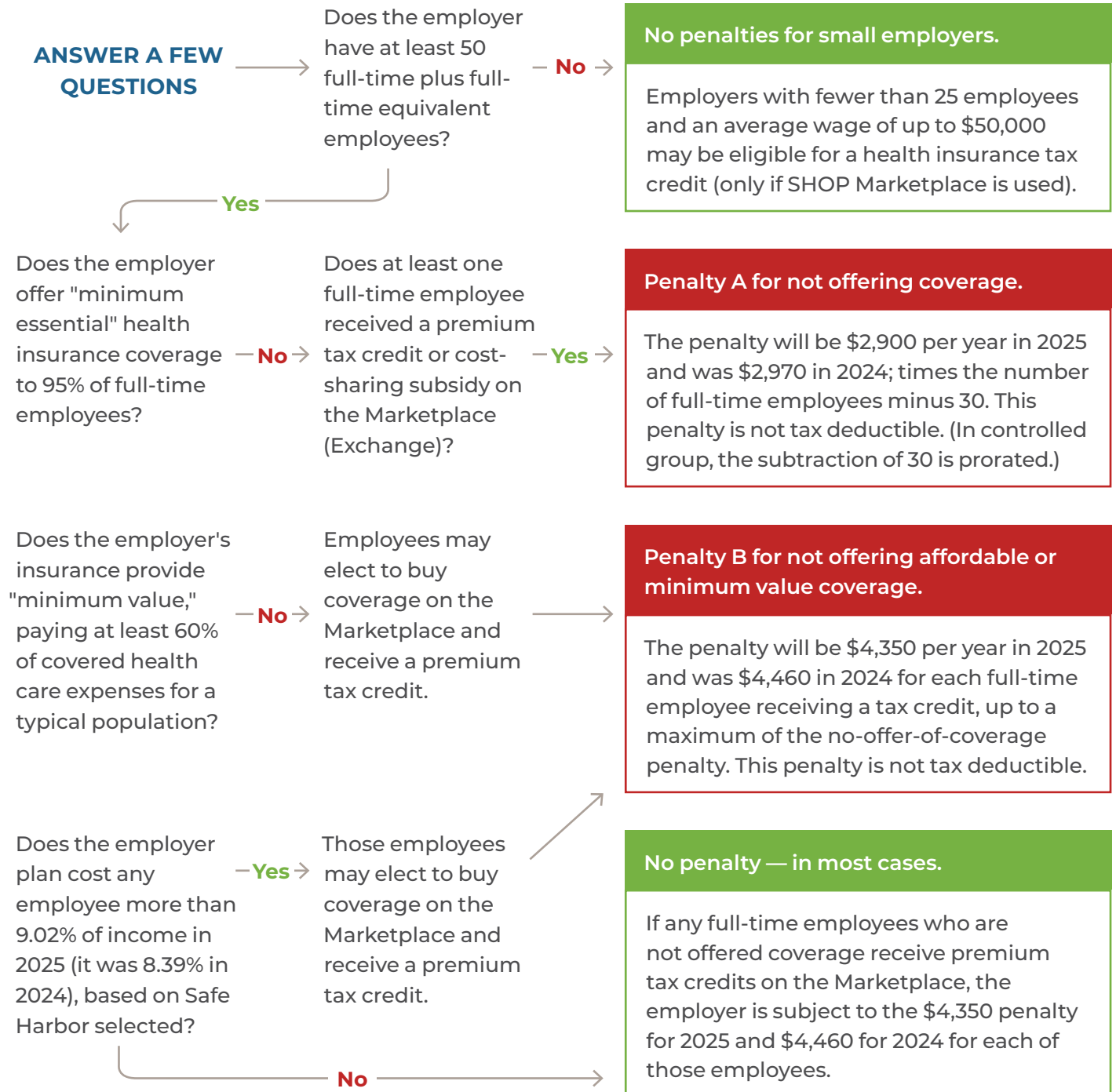


Play or pay penalties

for employers subject to employer mandate



Note: Penalty amounts are adjusted for inflation annually.