

A ALERAGROUP

Alera Group Employee Benefits Benchmarking Survey

Trade Transportation Utilities 2025

1,082

Companies Participating 330,192

Employees Represented* 2,577

Medical Plans Included

National 2025

6,775

Companies Participating 2,025,435

Employees Represented* 16,150

Medical Plans Included

U.S. Trade Transportation Utilities Data

1,036,000 3.7

Job Openings, Feb 2025 ¹ Total Separation Rate (as a % of employment) ¹

\$29.00

Wages and salaries cost per hour worked for full-time private industry workers in trade, transportation, and utilities industries² \$2.93

Insurance plans cost per hour worked for full-time private industry workers in trade, transportation, and utilities industries²

HDHP In-Network Plan Medians		
Tra	de Transportation	National
Deductible	\$3,500	\$3,300
OOP Max	\$6,350	\$6,075
HSA Employer Contribution (of those contributing)	\$650	\$770

PPO In-Network Plan Medians			
Trac	de Transportation	National	
Deductible	\$2,000	\$2,000	
OOP Max	\$6,350	\$6,250	
PCP Copay	\$30	\$25	
Specialist Copay	\$50	\$50	

EE Contribution / Medical Premium Medians



1 U.S. Bureau of Labor Statistics, Job Openings and Labor Turnover Survey, Feb 2025, All size classes, seasonally adjusted, https://www.bls.gov/jlt/data.htm 2 U.S. Bureau of Labor Statistics, Employer Costs for Employee Compensation, Dec 2024, All workers for highlighted industry, https://www.bls.gov/ecec/data.htm

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