



Professional Services

ALERA GROUP

Alera Group Employee Benefits Benchmarking Survey

Professional Services 2025*

600

Companies Participating

59,210

Employees Represented*

1,446

Medical Plans Included

National 2025

6,775

Companies Participating

2,025,435

Employees Represented*

16,150

Medical Plans Included

U.S. Professional and Business Services Data

1,336,000

Job Openings, February 2025¹

4.5

Total Separation Rate (as a % of employment)¹

\$40.76

Wages and salaries cost per hour worked for workers in Professional and Business services industries²

\$3.81

Insurance plans cost per hour worked for workers in Professional and Business services industries²

HDHP In-Network Plan Medians

	Professional Services	National
Deductible	\$3,300	\$3,300
OOP Max	\$6,350	\$6,075
HSA Employer Contribution (of those contributions)	\$1,000	\$770

PPO In-Network Plan Medians

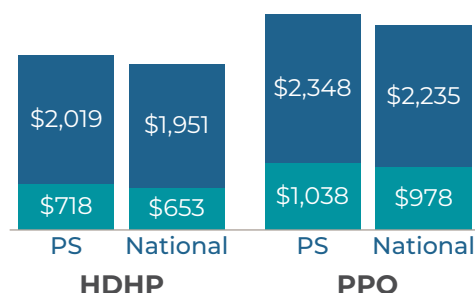
	Professional Services	National
Deductible	\$1,500	\$2,000
OOP Max	\$6,400	\$6,250
PCP Copay	\$30	\$25
Specialist Copay	\$50	\$50

EE Contribution / Medical Premium Medians

Employee Only



Family



1. U.S. Bureau of Labor Statistics, Job Openings and Labor Turnover Survey, Feb 2024, All size classes, seasonally adjusted, <https://www.bls.gov/jlt/data.htm>

2. U.S. Bureau of Labor Statistics, Employer Costs for Employee Compensation, Q1 2024, Management, business, and financial occupations for highlighted industry, <https://www.bls.gov/ecec/data.htm>

*Includes SIC codes 81, 871, 872-874: Legal, Engineering, Architecture, Accounting, Research, Management, Consulting

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