



Doctors and Clinic Groups

ALERAGROUP

Alera Group Employee Benefits Benchmarking Survey

Doctors and Clinic Groups 2025*

375

Companies
Participating

45,802

Employees
Represented*

926

Medical Plans
Included

National 2025

6,775

Companies
Participating

2,025,435

Employees
Represented*

16,150

Medical Plans
Included

U.S. Health Care and Social Services Data

1,405,000

Job Openings,
February 2025¹

2.8

Total Separation Rate
(as a % of employment)¹

\$33.16

Wages and salaries cost
per hour worked for
workers in health care and
social assistance industries²

\$3.31

Insurance plans cost
per hour worked for
workers in health care and
social assistance industries²

HDHP In-Network Plan Medians

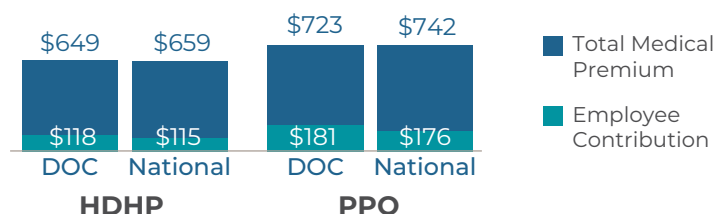
| | Dr and Clinic Groups | National |
|---|-------------------------|----------|
| Deductible | \$4,000 | \$3,300 |
| OOP Max | \$6,350 | \$6,075 |
| HSA Employer Contribution (of those contributions) | \$800 | \$770 |

PPO In-Network Plan Medians

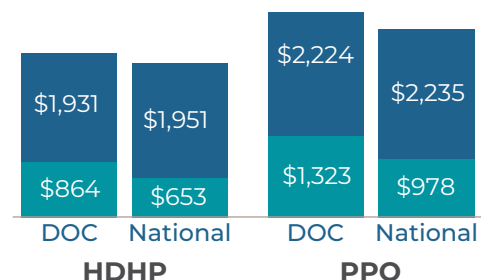
| | Dr and Clinic Groups | National |
|------------------|-------------------------|----------|
| Deductible | \$2,000 | \$2,000 |
| OOP Max | \$7,000 | \$6,250 |
| PCP Copay | \$30 | \$25 |
| Specialist Copay | \$60 | \$50 |

EE Contribution / Medical Premium Medians

Employee Only



Family



1. U.S. Bureau of Labor Statistics, Job Openings and Labor Turnover Survey, Feb 2025, All size classes, seasonally adjusted, <https://www.bls.gov/jlt/data.htm>

2. U.S. Bureau of Labor Statistics, Employer Costs for Employee Compensation, December 2024, for highlighted industry, <https://www.bls.gov/ecec/data.htm>

*Includes SIC codes 801-804 Doctors and clinic groups, excludes hospitals