



Alera Group Employee Benefits Benchmarking Survey

Tennessee 2024

291

Companies Participating

152,200

Employees Represented*

735

Medical Plans Included

National 2024

6,200

Companies Participating

1,022,00

Employees Represented*

14,700

Medical Plans Included

Tennessee in Recent Years

\$64,035

Median Household Income in 2022 Dollars¹
2.50

Average Persons per Household in 2022¹
3.2%

Unemployment Rate March 2024²
\$9,336

Healthcare costs per capita 2020³

HDHP In-Network Plan Medians

	Tennessee	National
Deductible	\$3,200	\$3,200
OOP Max	\$6,000	\$6,000
HSA Employer Contribution (of those contributing)	\$600	\$800

PPO In-Network Plan Medians

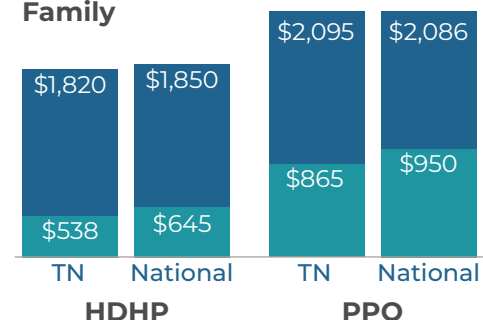
	Tennessee	National
Deductible	\$1,750	\$2,000
OOP Max	\$5,000	\$6,350
PCP Copay	\$25	\$25
Specialist Copay	\$50	\$50

EE Contribution / Medical Premium Medians

Employee Only



Family



* Estimated.

1. U.S. Census Bureau QuickFacts: United States, Tennessee. (2022). <https://www.census.gov/quickfacts/fact/table/TN,US/SBO020217>

2. U.S. Bureau of Labor Statistics. (2023). LAUS Home. U.S. Bureau of Labor Statistics. <https://www.bls.gov/lau/>

3. Health Care Expenditures per Capita by State of Residence, Kaiser Family Foundation: World Population Review (updated July 2023). <https://worldpopulationreview.com/state-rankings/health-care-costs-by-state>

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