



Alera Group Employee Benefits Benchmarking Survey-ARIZONA

Benefit Commerce Group (BCG) 2025-Arizona

427

Companies
Participating

137,675

Employees
Represented*

1,230

Medical Plans
Included

National 2025

6,700

Companies
Participating

2,025,435

Employees
Represented*

15,900

Medical Plans
Included

Arizona in Recent Years

\$76,872

Median Household
Income in 2023 Dollars¹

2.54

Average Persons per
Household in 2023¹

4.1%

Unemployment
Rate March 2025²

\$8,756

Healthcare Costs
Per Capita 2020³

HDHP In-Network Plan Medians

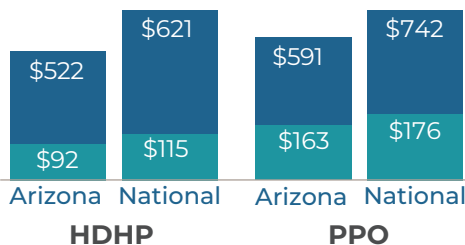
	Arizona	National
Deductible	\$4,000	\$3,300
OOP Max	\$6,250	\$6,100
HSA Employer Contribution (of those contributing)	\$750	\$780

PPO In-Network Plan Medians

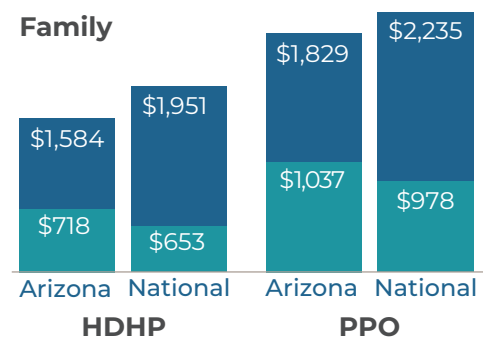
	Arizona	National
Deductible	\$3,000	\$2,000
OOP Max	\$6,500	\$6,250
PCP Copay	\$25	\$25
Specialist Copay	\$60	\$50

EE Contribution / Medical Premium Medians

Employee Only



Family



* Estimated.

1. U.S. Census Bureau QuickFacts: United States, Arizona. (2022). <https://www.census.gov/quickfacts/fact/table/AZ,US/SBO020217>

2. U.S. Bureau of Labor Statistics. (2023). LAUS Home. U.S. Bureau of Labor Statistics. <https://www.bls.gov/lau/>

3. Health Care Expenditures per Capita by State of Residence, Kaiser Family Foundation: World Population Review (updated July 2023). <https://worldpopulationreview.com/state-rankings/health-care-costs-by-state>

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