



Alera Group Employee Benefits Benchmarking Survey

Florida 2025

510

Companies Participating

360,850

Employees Represented*

1,472

Medical Plans Included

National 2025

6,775

Companies Participating

2,025,435

Employees Represented*

16,150

Medical Plans Included

Florida in Recent Years

\$71,711

Median Household Income in 2023 Dollars¹

2.51

Average Persons per Household in 2023¹

3.6%

Unemployment Rate March, 2025²

\$9,865

Healthcare costs per capita 2020³

HDHP In-Network Plan Medians

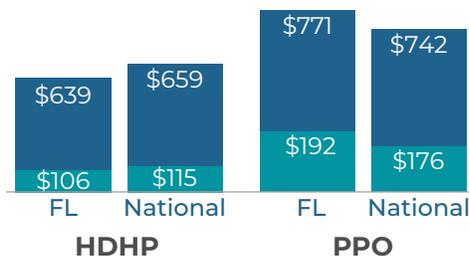
	Florida	National
Deductible	\$3,000	\$3,300
OOP Max	\$6,000	\$6,100
HSA Employer Contribution (of those contributing)	\$750	\$760

PPO In-Network Plan Medians

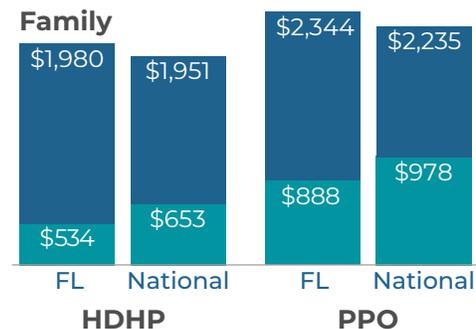
	Florida	National
Deductible	\$1,500	\$2,000
OOP Max	\$5,000	\$6,250
PCP Copay	\$25	\$25
Specialist Copay	\$50	\$50

EE Contribution / Medical Premium Medians

Employee Only



Family



* Estimated.

1. U.S. Census Bureau quickfacts: United States. Florida. (2023). <https://www.census.gov/quickfacts/fact/table/IL,US/SBO020217>

2. U.S. Bureau of Labor Statistics. (2025). LAUS Home. U.S. Bureau of Labor Statistics. <https://www.bls.gov/lau/>

3. Health Care Expenditures per Capita by State of Residence, Kaiser Family Foundation: World Population Review (updated July, 2023). <https://worldpopulationreview.com/state-rankings/health-care-costs-by-state>