



ALERAGROUP

Alera Group Employee Benefits Benchmarking Survey

Finance, Insurance and Real Estate 2024

376

Companies
Participating

64,270

Employees
Represented*

829

Medical Plans
Included

National 2024

6,257

Companies
Participating

1,022,000

Employees
Represented*

13,960

Medical Plans
Included

U.S. Finance, Insurance and Real Estate Data

677,000

Job Openings,
Feb 2024¹

2.2

Total Separation Rate
(as a % of employment)¹

\$38.47

Wages and salaries cost per hour worked
for civilian workers in educational services
industries²

\$4.97

Insurance plans cost per hour
worked for civilian workers in
educational services industries²

HDHP In-Network Plan Medians

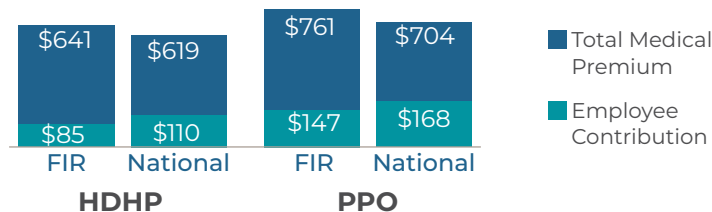
	Finance, Insurance and Real Estate	National
Deductible	\$3,200	\$3,200
OOP Max	\$5,500	\$6,000
HSA Employer Contribution (of those contributing)	\$1,000	\$800

PPO In-Network Plan Medians

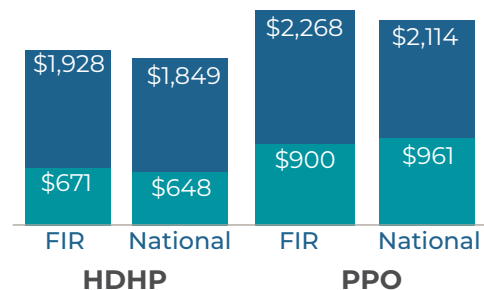
	Finance, Insurance and Real Estate	National
Deductible	\$1,500	\$2,000
OOP Max	\$6,350	\$6,350
PCP Copay	\$25	\$25
Specialist Copay	\$50	\$50

EE Contribution / Medical Premium Medians

Employee Only



Family



¹ U.S. Bureau of Labor Statistics, Job Openings and Labor Turnover Survey, Feb 2024, All size classes, seasonally adjusted, <https://www.bls.gov/jlt/data.htm>

² U.S. Bureau of Labor Statistics, Employer Costs for Employee Compensation, Dec 2023, All workers for highlighted industry, <https://www.bls.gov/ecec/data.htm>