

## A ALERAGROUP

# Alera Group Employee Benefits Benchmarking Survey

#### Finance, Insurance and Real Estate 2024

**376** 

64,270

829

Companies Participating Employees Represented\*

Medical Plans Included

#### National 2024

6,257

Companies Participating 1,022,000

Employees Represented\* 13,960

Medical Plans Included

## U.S. Finance, Insurance and Real Estate Data

677,000

Job Openings,

Feb 2024<sup>1</sup>

2.2

Total Separation Rate (as a % of employment)

\$38.47

Wages and salaries cost per hour worked for civilian workers in educational services industries<sup>2</sup>

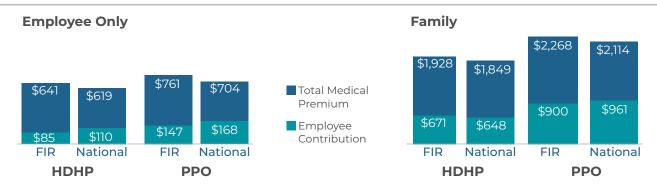
\$4.97

Insurance plans cost per hour worked for civilian workers in educational services industries<sup>2</sup>

HDHP	HDHP In-Network Plan Medians		
	Finance, Insurance and Real Estate	National	
Deductible	\$3,200	\$3,200	
OOP Max	\$5,500	\$6,000	
HSA Employer Contribution (of those contributing)	\$1,000	\$800	

PPO In-Network Plan Medians			
	Finance, Insurance and Real Estate	National	
Deductible	\$1,500	\$2,000	
OOP Max	\$6,350	\$6,350	
PCP Copay	\$25	\$25	
Specialist Copay	\$50	\$50	

# **EE Contribution / Medical Premium Medians**



1 U.S. Bureau of Labor Statistics, Job Openings and Labor Turnover Survey, Feb 2024, All size classes, seasonally adjusted, https://www.bls.gov/jit/data.htm 2 U.S. Bureau of Labor Statistics, Employer Costs for Employee Compensation, Dec 2023, All workers for highlighted industry, https://www.bls.gov/ecec/data.htm

Copyright © 2024 The information contained herein should be understood to be general insurance brokerage information only and does not constitute advice for any particular situation or fact pattern and cannot be relied upon as such. Statements concerning financial, regulatory or legal matters are based on general observations as an insurance broker and may not be relied upon as financial, regulatory or legal advice. This document is owned by Alera Group, Inc., and its contents may not be reproduced, in whole or in part, without the written permission of Alera Group, Inc. Updated as of 05/29/2024.