

Education

Alera Group Employee Benefits Benchmarking Survey

Education 2025

447

Companies
Participating

290,300

Employees
Represented*

1,162

Medical Plans
Included

National 2025

6,775

Companies
Participating

2,025,435

Employees
Represented*

16,150

Medical Plans
Included

U.S. Education Data

165,000

Job Openings,
Feb 2024¹

2.1

Total Separation Rate
(as a % of employment) ¹

\$40.10

Wages and salaries cost
per hour worked for
civilian workers in
educational services industries²

\$4.05

Insurance plans cost per
hour worked for civilian
workers in educational
services industries²

HDHP In-Network Plan Medians

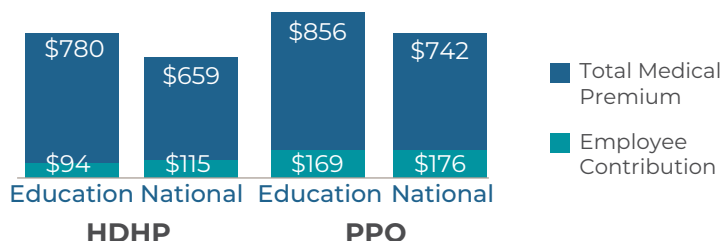
	Education	National
Deductible	\$3,000	\$3,300
OOP Max	\$5,000	\$6,075
HSA Employer Contribution (of those contributions)	\$1,000	\$770

PPO In-Network Plan Medians

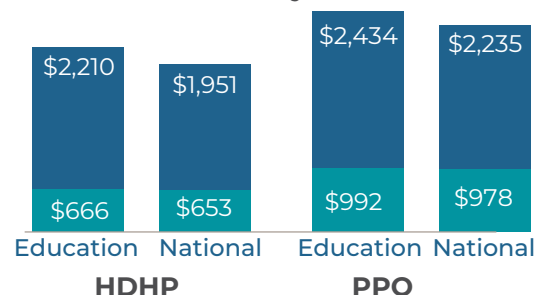
	Education	National
Deductible	\$1,000	\$2,000
OOP Max	\$5,000	\$6,250
PCP Copay	\$25	\$25
Specialist Copay	\$40	\$50

EE Contribution / Medical Premium Medians

Employee Only



Family



* Estimated. **Numbers reflect the combined median for all the states of the region.

1. <https://www.bls.gov/news.release/jolts.t01.htm>

2. <https://www.bls.gov/news.release/pdf/ecec.pdf>