



# Alera Group Employee Benefits Benchmarking Survey

## Georgia 2025

**447**Companies  
Participating**397,095**Employees  
Represented\***1,289**Medical Plans  
Included

## National 2025

**6,700**Companies  
Participating**2,025,435**Employees  
Represented\***15,900**Medical Plans  
Included

## Georgia in Recent Years

**\$74,664**Median Household  
Income in 2022 Dollars<sup>1</sup>**2.64**Average Persons per  
Household in 2022<sup>1</sup>**3.6%**Unemployment  
Rate June, 2024<sup>2</sup>**\$9,265**Healthcare Costs  
per Capita 2020<sup>3</sup>

### HDHP In-Network Plan Medians

|   | Georgia | National |
|---|---------|----------|
| Deductible  | \$3,200 | \$3,300  |
| OOP Max   | \$6,000 | \$6,100  |
| HSA Employer Contribution<br>(of those contributions) | \$700   | \$780    |

### PPO In-Network Plan Medians

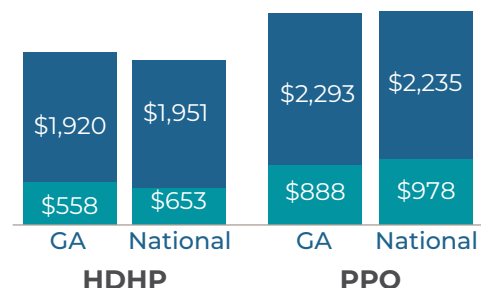
|                  | Georgia | National |
|------------------|---------|----------|
| Deductible       | \$1,500 | \$2,000  |
| OOP Max          | \$5,500 | \$6,250  |
| PCP Copay        | \$30    | \$25     |
| Specialist Copay | \$50    | \$50     |

## EE Contribution / Medical Premium Medians

### Employee Only



### Family



\* Estimated. \*\*Numbers reflect the combined median for all the states of the region.

1. U.S. Census Bureau QuickFacts: United States. Georgia. (2025). <https://www.census.gov/quickfacts/fact/table/GA,US/SBO020217>

2. U.S. Bureau of Labor Statistics. (2025). LAUS Home. U.S. Bureau of Labor Statistics. <https://www.bls.gov/lau/>

3. Health Care Expenditures per Capita by State of Residence, Kaiser Family Foundation: World Population Review (updated July 2023). <https://worldpopulationreview.com/state-rankings/health-care-costs-by-state>

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