

# A ALERAGROUP

# Alera Group Employee Benefits Benchmarking Survey

### Finance, Insurance and Real Estate 2025

391 117,660

Companies Employees
Participating Represented\*

958

Medical Plans Included

#### National 2025

6,775

Companies Participating 2,025,435

Employees Represented\* 16,150

Medical Plans Included

## U.S. Finance, Insurance and Real Estate Data

431,000

Job Openings, Feb 2025<sup>1</sup> 2.1

Total Separation Rate (as a % of employment) <sup>1</sup>

\$41.28

Wages and salaries cost per hour worked for full-time private industry workers in financial activities industries <sup>2</sup>

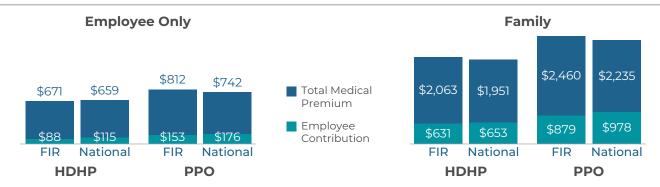
\$5.51

Insurance plans cost per hour worked for full-time private industry workers in financial activities industries <sup>2</sup>

HDHP In-Network Plan Medians		
	Finance, Insurance and Real Estate	National
Deductible	\$3,300	\$3,300
OOP Max	\$5,800	\$6,075
HSA Employer Contribution (of those contributing)	\$850	\$770

PPO In-Network Plan Medians			
	Finance, Insurance and Real Estate	National	
Deductible	\$1,500	\$2,000	
OOP Max	\$5,500	\$6,250	
PCP Copay	\$25	\$25	
Specialist Copay	\$50	\$50	

# **EE Contribution / Medical Premium Medians**



1 U.S. Bureau of Labor Statistics, Job Openings and Labor Turnover Survey, Feb 2025, All size classes, seasonally adjusted, https://www.bls.gov/jlt/data.htm 2 U.S. Bureau of Labor Statistics, Employer Costs for Employee Compensation, Dec 2024, All workers for highlighted industry, https://www.bls.gov/ecec/data.htm

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