



# Alera Group Employee Benefits Benchmarking Survey

## Education 2024

**352**Companies  
Participating**85,167**Employees  
Represented\***854**Medical Plans  
Included

## National 2024

**6,257**Companies  
Participating**1,022,000**Employees  
Represented\***13,960**Medical Plans  
Included

## U.S. Education Data

**141,000**Job Openings,  
Feb 2024<sup>1</sup>**1.8**Total Separation Rate  
(as a % of employment)<sup>1</sup>**\$38.92**Wages and salaries cost per hour worked  
for civilian workers in educational services  
industries<sup>2</sup>**\$3.84**Insurance plans cost per hour  
worked for civilian workers in  
educational services industries<sup>2</sup>

### HDHP In-Network Plan Medians

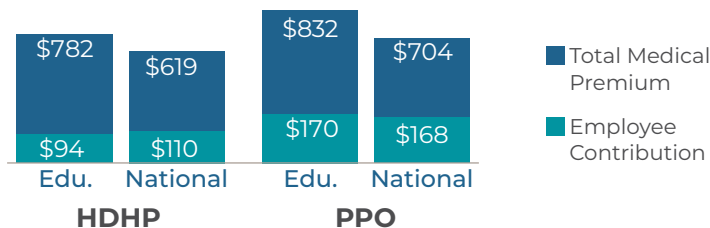
	Education	National
Deductible	\$2,850	\$3,200
OOP Max	\$5,000	\$6,000
HSA Employer Contribution (of those contributing)	\$1,000	\$800

### PPO In-Network Plan Medians

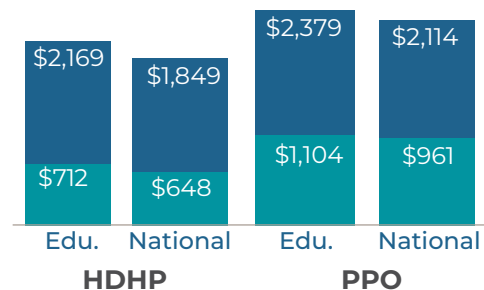
	Education	National
Deductible	\$1,000	\$2,000
OOP Max	\$5,000	\$6,350
PCP Copay	\$25	\$25
Specialist Copay	\$40	\$50

## EE Contribution / Medical Premium Medians

### Employee Only



### Family



<sup>1</sup> U.S. Bureau of Labor Statistics, Job Openings and Labor Turnover Survey, Feb 2024, All size classes, seasonally adjusted, <https://www.bls.gov/jlt/data.htm>

<sup>2</sup> U.S. Bureau of Labor Statistics, Employer Costs for Employee Compensation, Dec 2023, All workers for highlighted industry, <https://www.bls.gov/ecec/data.htm>