

ALERAGROUP

Alera Group Employee Benefits Benchmarking Survey

Education 2024

352

Companies Participating 85,167

Employees Represented* 854

Medical Plans Included

National 2024

6,257

Companies Participating 1,022,000

Employees Represented* 13,960

Medical Plans Included

U.S. Education Data

141,000

Job Openings, Feb 2024¹ 1.8

Total Separation Rate (as a % of employment)

\$38.92

Wages and salaries cost per hour worked for civilian workers in educational services industries²

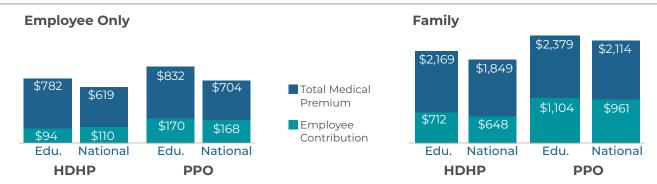
\$3.84

Insurance plans cost per hour worked for civilian workers in educational services industries²

HDHP In-Network Plan Medians		
	Education	National
Deductible	\$2,850	\$3,200
OOP Max	\$5,000	\$6,000
HSA Employer Contribution (of those contributing)	\$1,000	\$800

PPO In-Network Plan Medians		
	Education	National
Deductible	\$1,000	\$2,000
OOP Max	\$5,000	\$6,350
PCP Copay	\$25	\$25
Specialist Copay	\$40	\$50

EE Contribution / Medical Premium Medians



1 U.S. Bureau of Labor Statistics, Job Openings and Labor Turnover Survey, Feb 2024, All size classes, seasonally adjusted, https://www.bls.gov/jlt/data.htm 2 U.S. Bureau of Labor Statistics, Employer Costs for Employee Compensation, Dec 2023, All workers for highlighted industry, https://www.bls.gov/ecec/data.htm

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