



Residential Care and Social Services

ALERAGROUP

Alera Group Employee Benefits Benchmarking Survey

Residential Care and Social Services 2024*

450

Companies
Participating

93,300

Employees
Represented*

1,047

Medical Plans
Included

National 2024

6,400

Companies
Participating

1,022,000

Employees
Represented*

14,880

Medical Plans
Included

U.S. Health Care and Social Services Data

1,811,000

Job Openings,
February 2024¹

3.1

Total Separation Rate
(as a % of employment)¹

\$32.40

Wages and salaries cost
per hour worked for
workers in Health Care and
Social Assistance industries²

\$3.52

Insurance plans cost
per hour worked for
workers in Health Care and
Social Assistance industries²

HDHP In-Network Plan Medians

	Residential Care and Social Services	National
Deductible	\$3,225	\$3,200
OOP Max	\$6,500	\$6,000
HSA Employer Contribution (of those contributions)	\$850	\$800

PPO In-Network Plan Medians

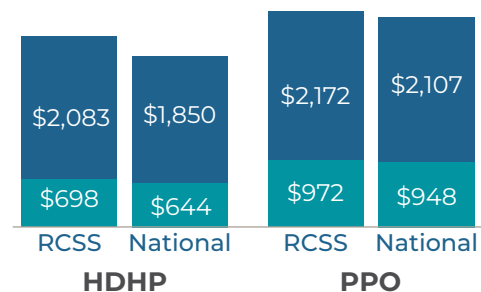
	Residential Care and Social Services	National
Deductible	\$2,000	\$2,000
OOP Max	\$6,350	\$6,250
PCP Copay	\$25	\$25
Specialist Copay	\$50	\$50

EE Contribution / Medical Premium Medians

Employee Only



Family



1. U.S. Bureau of Labor Statistics, Job Openings and Labor Turnover Survey, Feb 2024, All size classes, seasonally adjusted, <https://www.bls.gov/jlt/data.htm>
2. U.S. Bureau of Labor Statistics, Employer Costs for Employee Compensation, Q1 2024, for highlighted industry, <https://www.bls.gov/eccec/data.htm>

*Includes SIC codes 805 Nursing Care Facilities 83 Individual and family social services, including Residential Care