

# **A** ALERAGROUP

# Alera Group Employee Benefits Benchmarking Survey

## **Trade Transportation Utilities 2024**

1,030

Companies Participating 181,000

Employees Represented\* 2,288

Medical Plans Included

#### National 2024

6,257

Companies Participating 1,022,000

Employees Represented\* 13,960

Medical Plans Included

## **U.S. Trade Transportation Utilities Data**

1,072,000 3.8

Job Openings, Feb 2024<sup>1</sup> Total Separation Rate (as a % of employment) <sup>1</sup>

\$25.78

Wages and salaries cost per hour worked for full-time private industry workers in trade, transportation, and utilities industries<sup>2</sup> \$2.58

Insurance plans cost per hour worked for full-time private industry workers in trade, transportation, and utilities industries<sup>2</sup>

HDHP In-Network Plan Medians		
Tra	de Transportation	National
Deductible	\$3,500	\$3,200
OOP Max	\$6,350	\$6,000
HSA Employer Contribution (of those contributing)	\$600	\$800

PPO In-Network Plan Medians			
Trac	de Transportation	National	
Deductible	\$2,000	\$2,000	
OOP Max	\$6,350	\$6,350	
PCP Copay	\$30	\$25	
Specialist Copay	\$50	\$50	

# **EE Contribution / Medical Premium Medians**



1 U.S. Bureau of Labor Statistics, Job Openings and Labor Turnover Survey, Feb 2024, All size classes, seasonally adjusted, https://www.bls.gov/jlt/data.htm 2 U.S. Bureau of Labor Statistics, Employer Costs for Employee Compensation, Dec 2023, All workers for highlighted industry, https://www.bls.gov/ecec/data.htm

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