



Gain Insights and Control Spending through Benefits Benchmarking

When it comes to managing rising healthcare costs, many employers struggle with having access to the data and insights to make informed benefits decisions. We offer the tools and expertise to help you benchmark your benefits program to maximize cost savings, while remaining competitive. We work with you to help you:

- Gain insight into comparative benefits pricing and solutions to maximize cost savings
- View your benefits and benefits costs across the organization for a holistic view of spending
- Understand how to implement the right strategies based on the data
- Stay up-to-date on the latest trends and solutions to control benefits costs
- Develop metrics to measure plan performance and return on investment (ROI)

Your local team has access to valuable insights into what similar organizations are doing to control costs and can help you implement a competitive benefits plan that works for your business. Our team can also help you communicate the value of your benefits to your employees and provide the information your employees need to help make sound benefits choices.

Our Benefits Positioning Report provides insights into the impact of various changes to your benefits and pricing model



Holistic View of Benefits Spending

It can be challenging for employers to have a complete view of their benefits usage and spending across their program and their organization. We work with you to:

- Benchmark your plan data by national, regional, industry and peer group parameters for cost, plan and policy comparisons
- Provide a granular look at benefits, premiums and employee contributions—in dollars and percentages—for a broader view of benefits usage and spending
- Analyze medical, dental, disability, leave and ancillary plans, including design elements such as deductible, coinsurance, copays, durations, elimination periods, etc. to optimize savings
- Help you make sound decisions based on trends, data and norms that allow you

Our Benefits Positioning Report (BPS) provides a holistic look at your benefits by rolling the value of all benefits, premiums and employee contributions into a simple, high-level report that can be shared with your leadership team. Our specialists provide benchmarking data based on the richness of your benefits plan, including the 25th, median and 75th percentile in plan value. The BPS report also allows you to see the impact of various changes to your benefits and pricing model.

Leveraging this data, we work in partnership with you to develop a plan and execute a strategy that helps you control costs, while providing a competitive benefits program to attract and retain employees.

To learn more, contact us.



Optimized Solutions



Personal Partnerships



National Collaboration

Your Contact

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