



Alera Group Employee Benefits Benchmarking Survey

New York 2024

861Companies
Participating**208,900**Employees
Represented***1,761**Medical Plans
Included

National 2024

6,257Companies
Participating**1,022,000**Employees
Represented***13,960**Medical Plans
Included

New York in Recent Years

\$81,386Median Household
Income in 2022 Dollars¹**2.55**Average Persons per
Household in 2022¹**4.3%**Unemployment
Rate March, 2024²**\$14,007**Healthcare costs
per capita 2020³

HDHP In-Network Plan Medians

| | New York | National |
|---|----------|----------|
| Deductible | \$3,200 | \$3,200 |
| OOP Max | \$6,375 | \$6,000 |
| HSA Employer Contribution (of those contributing) | \$800 | \$800 |

PPO In-Network Plan Medians

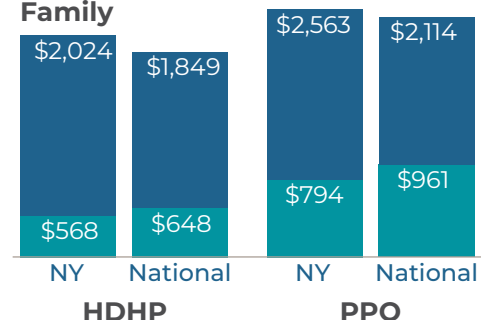
| | New York | National |
|---------------------|----------|----------|
| Deductible | \$950 | \$2,000 |
| OOP Max | \$5,000 | \$6,350 |
| PCP Copay | \$25 | \$25 |
| Specialist Copay | \$40 | \$50 |

EE Contribution / Medical Premium Medians

Employee Only



Family



* Estimated.

¹ U.S. Census Bureau quickfacts: United States. New York. (2022). <https://www.census.gov/quickfacts/fact/table/NY,US/SBO020217>² U.S. Bureau of Labor Statistics. (2023). LAUS Home. U.S. Bureau of Labor Statistics. <https://www.bls.gov/lau/>³ Health Care Expenditures per Capita by State of Residence, Kaiser Family Foundation: World Population Review (updated July, 2023). <https://worldpopulationreview.com/state-rankings/health-care-costs-by-state>

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