



Professional Services

ALERA GROUP

Alera Group Employee Benefits Benchmarking Survey

Professional Services 2024*

564

Companies Participating

51,300

Employees Represented*

1,310

Medical Plans Included

National 2024

6,400

Companies Participating

1,022,000

Employees Represented*

14,880

Medical Plans Included

U.S. Professional and Business Services Data

1,526,000

Job Openings, February 2024¹

4.7

Total Separation Rate (as a % of employment)¹

\$57.41

Wages and salaries cost per hour worked for workers in Professional and Business services industries²

\$6.17

Insurance plans cost per hour worked for workers in Professional and Business services industries²

HDHP In-Network Plan Medians

	Professional Services	National
Deductible	\$3,200	\$3,200
OOP Max	\$5,900	\$6,000
HSA Employer Contribution (of those contributions)	\$1,000	\$800

PPO In-Network Plan Medians

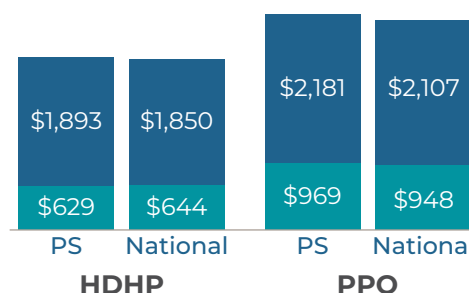
	Professional Services	National
Deductible	\$2,000	\$2,000
OOP Max	\$6,350	\$6,250
PCP Copay	\$30	\$25
Specialist Copay	\$50	\$50

EE Contribution / Medical Premium Medians

Employee Only



Family



1. U.S. Bureau of Labor Statistics, Job Openings and Labor Turnover Survey, Feb 2024, All size classes, seasonally adjusted, <https://www.bls.gov/jlt/data.htm>

2. U.S. Bureau of Labor Statistics, Employer Costs for Employee Compensation, Q1 2024, Management, business, and financial occupations for highlighted industry, <https://www.bls.gov/ecec/data.htm>

*Includes SIC codes 81, 871, 872-874: Legal, Engineering, Architecture, Accounting, Research, Management, Consulting

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