



GROW YOUR BUSINESS WITH TRINET PEO

Standout from competitors with TriNet professional service organization (PEO) – a full-service HR solution that helps you enhance client retention while gaining the freedom to focus on your book of business.

27%

AVERAGE ANNUAL RETURN ON INVESTMENT SEEN BY PEO CLIENTS.*

“I recommend TriNet to other brokers because they are trustworthy, HR experts, and there for your clients.”

Stephen Russell
President
Russell Benefits Group

*Source: National Association of Professional Employer Organizations, September 2019. Individual business results may vary, including results of TriNet clients.

✓ Time-saving HR solutions

Reduce distractions from growth-generating activities. From payroll processing and benefits administration to compliance support and more, TriNet help take care of time-consuming HR activities, so your clients – and you – can focus on business growth.

✓ Big-company benefits

Help clients secure top talent and compete with companies both big and small. With TriNet, they gain access to comprehensive benefits normally out of reach for small businesses.

✓ Personalized support

Rest assured your clients get the guidance they need, when they need it. TriNet offers a dedicated team of specialists that provide personalized support and help align services to their unique business needs.

Payroll Services

- Payroll processing with payroll preview
- Federal, state and common local employment payroll tax withholding, remittance and filing
- Form W-2 preparation and delivery
- Wage garnishments
- Payroll reporting, including custom reports
- Time tracking and expense management
- Direct deposit and pay card payment options
- Pre-built integrations with leading accounting software (QuickBooks™ Online, Netsuite®) and equity management software (Carta)

Benefit Options

- Medical (PPO, HMO, HDHP), dental and vision
- Benefits strategy solution resource
- Benefits administration: enrollment, communications, life status change events
- FSA and HSA administration
- Life, AD&D, short-term and long-term disability
- Retirement plan setup and administration, with company contribution options
- Employee assistance program (EAP)
- Discounts and special rates on everyday things
- Voluntary benefits (legal, pet, auto and home, and more)
- Commuter benefits
- Telemedicine and health advocacy
- Enrich®: tax-optimized reimbursement processing for medical travel, adoption services, educational expenses, including a student loan repayment option and disaster relief
- COBRA administration for former worksite employees and dependents participating in TriNet-sponsored plans, including notices and payment collection

Risk Mitigation

- Workers' compensation coverage, administration and support
- Employment practices liability insurance (EPLI) coverage, claims management and support
- Best practice expertise for federal/state employment-related rules and requirements
- Anti-discrimination and sexual harassment prevention training
- Unemployment insurance claim administration

- Workplace safety best practices
- PEO-sponsored plans that meet Affordable Care Act coverage compliance requirements
- Workplace employment posters
- Reference library with compliance updates, templates and more
- Legal hotline for general employment law questions

HR Expertise

- Direct access to specialized payroll, benefits, HR compliance and HR experts
- Support for worksite employees, including 24/7* chat support
- Employee onboarding and orientation
- HR best practices guidance
 - Worksite employee handbooks and policies
 - Support hiring/terminating
 - Maternity and bonding leave and other LOAs
 - Time off plans
 - HR compliance best practices
 - Human capital assessment
- Online reference library and HR tools
- HR training (HR 101, Diversity and Inclusion, and more)
- Talent and organization consulting (agile leadership, talent management, DEI and more)**

Technology Platform

- New hire onboarding and benefits enrollment
- Payroll processing
- Role-based access with permission capabilities
- Time off tracking and time and attendance
- Performance management
- Expense management
- Applicant tracking
- Document management backed by Box
- Learning management, powered by 360Learning, with library of training courses
- Compensation benchmarking powered by salary.com**
- Total compensation statements
- Reporting and analytics: dashboards, visualizations, pre-built and custom reports
- Prebuilt integrations with leading accounting software, HR software and more
- TriNet Mobile app

*Excludes U.S.holidays

**Additional fees and terms may apply



Learn all about our tailored solutions at [TriNet.com](https://www.trinet.com) or call 888.874.6388.

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