# Leisure and Hospitality

#### **A ALERA**GROUP

## Alera Group Employee Benefits Benchmarking Survey

#### Leisure and Hospitality 2025

310

Companies Participating 43,013

Employees Represented\* **776** 

Medical Plans Included

#### National 2025

6,775

Companies Participating 2,025,435

Employees Represented\* 16,150

Medical Plans Included

#### **U.S. Education Data**

1,030,000

Job Openings, Feb 2024 1 5.5

Total Separation Rate (as a % of employment) <sup>1</sup>

\$16.25

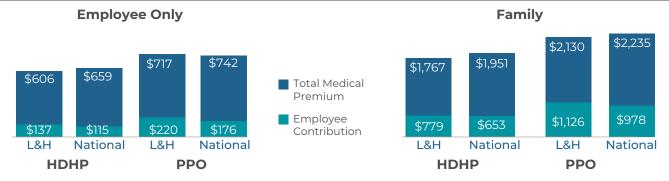
Wages and salaries cost per hour worked for civilian workers in Leisure and Hospitality services industries<sup>2</sup> \$0.71

Insurance plans cost per hour worked for civilian workers in Leisure and Hospitality services industries<sup>2</sup>

HDHP In-Network Plan Medians			
	Education	National	
Deductible	\$4,000	\$3,300	
OOP Max	\$6,400	\$6,075	
HSA Employer Contribution (of those contributions)	\$750	\$770	

PPO In-Network Plan Medians			
	Education	National	
Deductible	\$2,000	\$2,000	
OOP Max	\$6,350	\$6,250	
PCP Copay	\$25	\$25	
Specialist Copay	\$50	\$50	

### **EE Contribution / Medical Premium Medians**



<sup>1.</sup> U.S. Bureau of Labor Statistics, Job Openings and Labor Turnover Survey, Feb 2025, All size classes, seasonally adjusted, https://www.bls.gov/jit/data.htm

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 $<sup>2.\</sup> U.S.\ Bureau\ of\ Labor\ Statistics,\ Employer\ Costs\ for\ Employee\ Compensation,\ Dec\ 2024,\ for\ highlighted\ industry,\ https://www.bls.gov/ecec/data.htm$ 

<sup>\*</sup>Includes SIC codes 58 Eating and drinking places, 70 lodging/hotels, 78-89, 84 arts, museums, recreation