

Leisure and Hospitality



Alera Group Employee Benefits Benchmarking Survey

Leisure and Hospitality 2025

310

Companies
Participating

43,013

Employees
Represented*

776

Medical Plans
Included

National 2025

6,775

Companies
Participating

2,025,435

Employees
Represented*

16,150

Medical Plans
Included

U.S. Education Data

1,030,000

Job Openings,
Feb 2024 ¹

5.5

Total Separation Rate
(as a % of employment) ¹

\$16.25

Wages and salaries cost
per hour worked for
civilian workers in
Leisure and Hospitality
services industries²

\$0.71

Insurance plans cost per
hour worked for civilian
workers in Leisure and
Hospitality services industries²

HDHP In-Network Plan Medians

	Education	National
Deductible	\$4,000	\$3,300
OOP Max	\$6,400	\$6,075
HSA Employer Contribution (of those contributions)	\$750	\$770

PPO In-Network Plan Medians

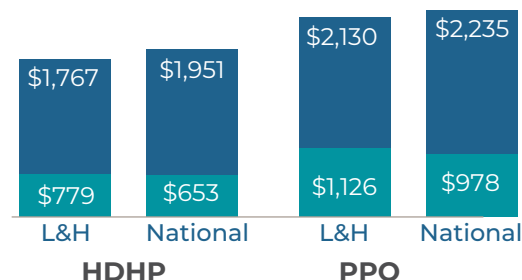
	Education	National
Deductible	\$2,000	\$2,000
OOP Max	\$6,350	\$6,250
PCP Copay	\$25	\$25
Specialist Copay	\$50	\$50

EE Contribution / Medical Premium Medians

Employee Only



Family



¹ U.S. Bureau of Labor Statistics, Job Openings and Labor Turnover Survey, Feb 2025, All size classes, seasonally adjusted, <https://www.bls.gov/jlt/data.htm>

² U.S. Bureau of Labor Statistics, Employer Costs for Employee Compensation, Dec 2024, for highlighted industry, <https://www.bls.gov/ecec/data.htm>

*Includes SIC codes 58 Eating and drinking places, 70 lodging/hotels, 78-89, 84 arts, museums, recreation