

# New travel and lodging benefit option



## Help employees with travel expenses access healthcare outside their home state

As your partner in health, we're focused on helping you offer health coverage for your workforce's needs. That's why Anthem is offering small group employers in California a travel and lodging benefit option you can add to your 2023 health plans at no additional cost.

Unless prohibited by law, this coverage pays a benefit toward eligible travel expenses for individuals who can only access care and treatment covered by their plan in another state because that care and treatment is unavailable in the state where they reside.

The benefit pays for eligible travel expenses to receive care or treatment that is:



**Located  
out of state**



**Covered under  
the health plan**



**Provided by a doctor,  
hospital, or other health  
professional in Anthem's  
BlueCard PPO network**

### Covered travel expenses\*

The travel and lodging benefit covers the cost of economy-class transportation and hotel accommodations for the patient and one travel companion, **up to \$3,000 per benefit year**. Due to IRS rules governing health savings accounts (HSAs), individuals with an HSA health plan will need to meet their **annual medical deductible** first before the benefit pays. Eligible travel and lodging expenses will count toward their annual deductible.

The benefit does not cover personal expenses, such as meals, alcohol or tobacco, entertainment or souvenirs, lodging other than a hotel or motel, personal care items, or lost wages.

### We're here to help

If you would like more information, please contact your Anthem representative. We also recommend that you discuss the risks with your own independent legal counsel.

PPO = preferred provider organization

\* In accordance with IRS guidelines, some medical travel expenses covered by this benefit are considered taxable income. It is recommended for employees to review expenses with a tax professional.

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