



# Alera Group Employee Benefits Benchmarking Survey

## Public Administration 2025

**251**Companies  
Participating**127,385**Employees  
Represented\***497**Medical Plans  
Included

## National 2025

**6,800**Companies  
Participating**2,025,435**Employees  
Represented\***16,240**Medical Plans  
Included

## U.S. Public Administration Data

**480,000**Job Openings,  
Feb 2025<sup>1</sup>**1.4**Total Separation Rate  
(as a % of employment)<sup>1</sup>**\$35.91**Wages and salaries cost per hour worked  
for state and local government workers  
in public administration<sup>2</sup>**\$7.15**Insurance plans cost per hour worked  
for state and local government workers  
in public administration

### HDHP In-Network Plan Medians

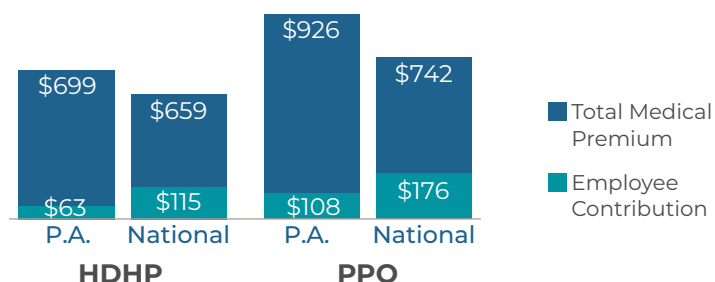
	Pub. Admin.	National
Deductible	\$3,300	\$3,300
OOP Max	\$5,000	\$6,000
HSA Employer Contribution (of those contributing)	\$1,200	\$770

### PPO In-Network Plan Medians

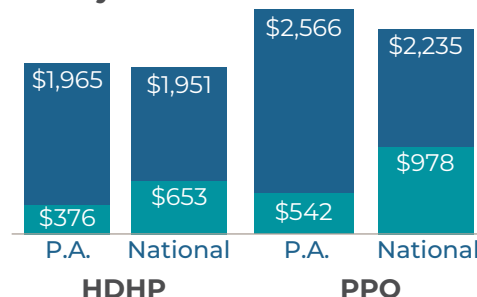
	Pub. Admin.	National
Deductible	\$1,000	\$2,000
OOP Max	\$4,300	\$6,250
PCP Copay	\$25	\$25
Specialist Copay	\$40	\$50

## EE Contribution/Medical Premium Medians

### Employee Only



### Family



<sup>1</sup> U.S. Bureau of Labor Statistics, Job Openings and Labor Turnover Survey, February 2025. All size classes, seasonally adjusted. <https://www.bls.gov/jlt/data.htm>

<sup>2</sup> U.S. Bureau of Labor Statistics, Employer Costs for Employee Compensation, December 2024. All workers for highlighted industry. <https://www.bls.gov/ceec/data.htm>