



Alera Group Employee Benefits Benchmarking Survey

Construction 2024

566Companies
Participating**50,677**Employees
Represented***1,200**Medical Plans
Included

National 2024

6,257Companies
Participating**1,022,000**Employees
Represented***13,960**Medical Plans
Included

U.S. Construction Data

456,000Job Openings,
Feb 2024¹**4.5**Total Separation Rate
(as a % of employment)¹**\$32.66**Wages and salaries cost per hour worked
for full-time private industry workers in
construction industries²**\$3.38**Insurance plans cost per hour
worked for full-time private industry
workers in construction industries²

HDHP In-Network Plan Medians

	Construction	National
Deductible	\$4,000	\$3,200
OOP Max	\$6,450	\$6,000
HSA Employer Contribution (of those contributing)	\$775	\$800

PPO In-Network Plan Medians

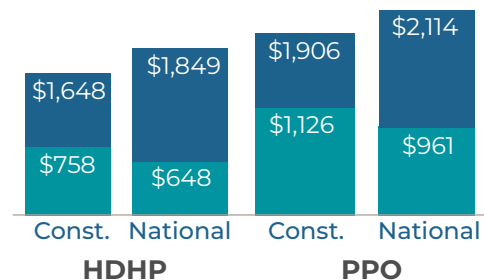
	Construction	National
Deductible	\$2,500	\$2,000
OOP Max	\$6,500	\$6,350
PCP Copay	\$30	\$25
Specialist Copay	\$60	\$50

EE Contribution / Medical Premium Medians

Employee Only



Family



¹ U.S. Bureau of Labor Statistics, Job Openings and Labor Turnover Survey, Feb 2024, All size classes, seasonally adjusted, <https://www.bls.gov/jlt/data.htm>

² U.S. Bureau of Labor Statistics, Employer Costs for Employee Compensation, Dec 2023, All workers for highlighted industry, <https://www.bls.gov/eccec/data.htm>