



Leisure and Hospitality

ALERAGROUP

Alera Group Employee Benefits Benchmarking Survey

Leisure and Hospitality 2024*

277

Companies Participating

36,155

Employees Represented*

666

Medical Plans Included

National 2024

6,400

Companies Participating

1,022,000

Employees Represented*

14,880

Medical Plans Included

U.S. Leisure and Hospitality Data

1,143,000

Job Openings, February 2024¹

6.3

Total Separation Rate (as a % of employment)¹

\$15.87

Wages and salaries cost per hour worked for workers in Leisure and Hospitality industries²

\$0.72

Insurance plans cost per hour worked for workers in Leisure and Hospitality industries²

HDHP In-Network Plan Medians

	Leisure and Hospitality	National
Deductible	\$3,600	\$3,200
OOP Max	\$6,550	\$6,000
HSA Employer Contribution (of those contributions)	\$750	\$800

PPO In-Network Plan Medians

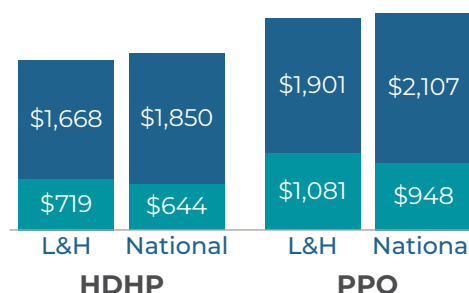
	Leisure and Hospitality	National
Deductible	\$2,000	\$2,000
OOP Max	\$6,350	\$6,250
PCP Copay	\$25	\$25
Specialist Copay	\$50	\$50

EE Contribution / Medical Premium Medians

Employee Only



Family



1. U.S. Bureau of Labor Statistics, Job Openings and Labor Turnover Survey, Feb 2024, All size classes, seasonally adjusted, <https://www.bls.gov/jlt/data.htm>

2. U.S. Bureau of Labor Statistics, Employer Costs for Employee Compensation, Q1 2024, for highlighted industry, <https://www.bls.gov/eccec/data.htm>

*Includes SIC codes 58 Eating and drinking places, 70 lodging/hotels, 78-89, 84 arts, museums, recreation