



Alera Group Employee Benefits Benchmarking Survey

Manufacturing 2024

869Companies
Participating**158,506**Employees
Represented***2,044**Medical Plans
Included

National 2024

6,257Companies
Participating**1,022,000**Employees
Represented***13,960**Medical Plans
Included

U.S. Manufacturing Data

587,000Job Openings,
Feb 2024¹**2.6**Total Separation Rate
(as a % of employment)¹**\$28.91**Wages and salaries cost per hour worked
for full-time private industry workers in
manufacturing industries²**\$4.17**Insurance plans cost per hour worked
for full-time private industry workers
in manufacturing industries²

HDHP In-Network Plan Medians

	Manufacturing	National
Deductible	\$3,200	\$3,200
OOP Max	\$6,000	\$6,000
HSA Employer Contribution (of those contributing)	\$775	\$800

PPO In-Network Plan Medians

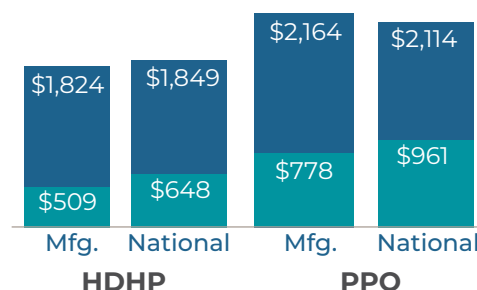
	Manufacturing	National
Deductible	\$2,000	\$2,000
OOP Max	\$5,500	\$6,350
PCP Copay	\$25	\$25
Specialist Copay	\$50	\$50

EE Contribution / Medical Premium Medians

Employee Only



Family



¹ U.S. Bureau of Labor Statistics, Job Openings and Labor Turnover Survey, Feb 2024, All size classes, seasonally adjusted, <https://www.bls.gov/jlt/data.htm>

² U.S. Bureau of Labor Statistics, Employer Costs for Employee Compensation, Dec 2023, All workers for highlighted industry, <https://www.bls.gov/eccec/data.htm>