



## Doctors and Clinic Groups

**ALERA**GROUP

# Alera Group Employee Benefits Benchmarking Survey

### Doctors and Clinic Groups 2024\*

**340**

Companies  
Participating

**34,500**

Employees  
Represented\*

**808**

Medical Plans  
Included

### National 2024

**6,400**

Companies  
Participating

**1,022,000**

Employees  
Represented\*

**14,880**

Medical Plans  
Included

### U.S. Health Care and Social Services Data

**1,811,000**

Job Openings,  
February 2024<sup>1</sup>

**3.1**

Total Separation Rate  
(as a % of employment)<sup>1</sup>

**\$32.40**

Wages and salaries cost  
per hour worked for  
workers in health care and  
social assistance industries<sup>2</sup>

**\$3.52**

Insurance plans cost  
per hour worked for  
workers in health care and  
social assistance industries<sup>2</sup>

#### HDHP In-Network Plan Medians

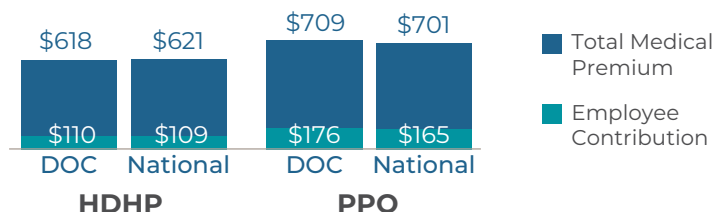
	Dr and Clinic Groups	National
Deductible	\$4,000	\$3,200
OOP Max	\$6,300	\$6,000
HSA Employer Contribution (of those contributions)	\$750	\$800

#### PPO In-Network Plan Medians

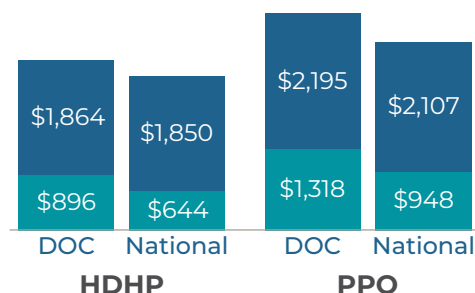
	Dr and Clinic Groups	National
Deductible	\$2,000	\$2,000
OOP Max	\$7,000	\$6,250
PCP Copay	\$30	\$25
Specialist Copay	\$60	\$50

## EE Contribution / Medical Premium Medians

### Employee Only



### Family



1. U.S. Bureau of Labor Statistics, Job Openings and Labor Turnover Survey, Feb 2024, All size classes, seasonally adjusted, <https://www.bls.gov/jlt/data.htm>

2. U.S. Bureau of Labor Statistics, Employer Costs for Employee Compensation, Q1 2024, for highlighted industry, <https://www.bls.gov/eccec/data.htm>

\*Includes SIC codes 801-804 Doctors and clinic groups, excludes hospitals